

केल्यानें होत आहे रे I आधीं केलेंची पाहिजे II

Bhartiya Shikshan Prasarak Sanstha Amabajogai's

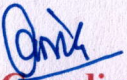
Shri Siddheshwar Mahavidhalaya, Majalgaon



Internal Quality Assurance Cell


Criterion 6- Governance, Leadership and Management

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff


IQAC Coordinator

Website: www.ssmm.ac.in




Principal
Principal
Shri Siddheshwar Mahavidyalaya
Majalgaon, Dist. Beed 431 131



केल्यानें होत आहे रे । आर्धी केलेची पाहिजे ॥

Bhartiya Shikshan Prasarak Sanstha's Ambajogai

Shri Siddheshwar Mahavidyalaya

Majalgaon Dist. Beed 431 131 (Maharashtra)
(Arts, Science & Commerce)

NAAC Accreditation Grade - 'B'
Dr.B.A.M.University Aurangabad AAA- 'A' Grade
ISO - 21001 - 2018

Principal
Professor Suhas R. Morale
M.A.,LL.B.,Ph.D.

Mob. : 9422242711
Office : (02443) 235475,235901

Website : www.ssmm.ac.in
E-mail : siddheshwar.college@gmail.com

Staff Welfare Policy

There are several welfare schemes both statutory and non-statutory for its all-academic and administrative employees and the students. The college teaching and non-teaching staff automatically becomes eligible, soon they join the college as permanent faculty, for provisions as stated by the state and central government.

The college ensures the benefit of all the welfare measures to its staff. Following are the headings under which different provisions are covered.

Leaves

1. Casual
2. Medical
3. Duty
4. Maternity
5. Paternity
6. Encashment of earned leaves

Financial Assistance and provision

1. Loan through Staff Credit Society
2. Annual dividend through Staff Credit Society
3. Channelization of Medical bill reimbursement

Health and Fitness

1. Regular Health checkup camps
2. Health and Fitness club
3. Practice of Yoga



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SHRI SIDDHESHWAR MAHAVIDAYALAYA, MAJALGAON

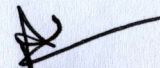
is to state that Shri siddheshwar shikshak pathsanstha has sanctioned and disbursed the loan amount to its members and also has of distributed annual dividend .The details are as follows :

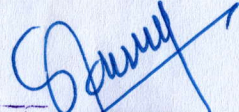
I) Loan Amount Disbursal

Year	No.of Staff Members Benifited	Amount of Loan
2016-2017	11 (Eleven)	23,50,000 . 00
2017-2018	06 (Six)	9,00,000 . 00
2018-2019	10 (Ten)	2,77,500 . 00
2019-2020	10 (Ten)	5,50,000 . 00
2020-2021	06 (Six)	9,00,000 . 00
2021-2022	06 (Six)	30,00,000 . 00

II) Annual Dividend Distributed

Year	No.of Staff Members Benifited	Amount
2016-2017	29 (Twenty nine)	12,70,55 . 00
2017-2018	29 (Twenty nine)	13,50,76 . 00
2018-2019	29 (Twenty nine)	16,69,78 . 00
2019-2020	29 (Twenty nine)	10,43,00 . 00
2020-2021	29 (Twenty nine)	18,28,66 . 00
2021-2022	29 (Twenty nine)	10,92,60 . 00


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सदस्याची पतपेढी म... माजलगांव करित्क


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